



Career Portfolios for Adults in Transition: Starting and Using an ePortfolio

FuturEd

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The Survey asked

- ✓ **Question: How could an ePortfolio assist you with your career development or your career transition?**

An ePortfolio allows me

- ✓ **1. to know myself better and gain confidence .**
- **The portfolio development process is an exercise which helps define skill sets.**
- **The process also helps to define values and non-negotiables.**

An ePortfolio allows me

- ✓ 2.showcase ALL of my education, training and experiences.
- ✓ Greatest accomplishments are often not job related.
- ✓ A complete picture of skills and abilities can be presented.



An ePortfolio allows me to

- ✓ 3. . . . Organize my work.
- ✓ An ePortfolio showcases organizational thoughts, habits and work patterns.



An ePortfolio allows me to

- ✓ **4. . . . Categorize varied fields of experience.**
 - **Work samples of all types can be used, digital or non digital.**
 - **New additions are easily added to keep work samples up to date.**

An ePortfolio allows me to

- ✓ **5..... have a competitive edge over other job seekers when applying for jobs.**
- **Creativity is demonstrated.**
- **Skills and interest in technology is proven.**

ePortfolios allow employers to ...

- ✓ 6.... to find the employees they are looking for.
- ✓ More of the “whole” person is presented.
- ✓ Future goals are taken into consideration.
- ✓ A better match of employee to employer can be made.



ePortfolios allow employers to ...

- ✓ 7.... be able to train employees more effectively.
- ✓ Starting skill sets are more clearly visible.
- ✓ Transferable skills are recognized.
- ✓ Time needed to get to know each other may be lessened.



ePortfolios allow employers to ...

- ✓ 8.... have a tool for communication.
- ✓ Talking doesn't always work.
- ✓ A community of sharing is created and encouraged.

ePortfolios allow organizations to ..

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- ✓ 9.... have a storage place for work that will benefit others.
- ✓ Sharing is encouraged in a non-threatening and non-intimidating manner.



ePortfolios allow organizations to ..

- ✓ 10... unite in the achievement of common goals.
- ✓ Sharing best practices helps everyone.
- ✓ No one needs to reinvent the wheel.

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- ✓ **More information is available.**
 - ✓ **www.FuturEd.com**
 - ✓ **Comments appreciated.**
 - ✓ **Thank you.**